



Shalom Village

Accredited with Exemplary Standing

June, 2016 to 2020

Shalom Village has gone beyond the requirements of the Qmentum accreditation program and demonstrates excellence in quality improvement. It is accredited until June 2020 provided program requirements continue to be met.

Shalom Village is participating in the Accreditation Canada Qmentum accreditation program. Qmentum helps organizations strengthen their quality improvement efforts by identifying what they are doing well and where improvements are needed.

Organizations that become accredited with Accreditation Canada do so as a mark of pride and as a way to create a strong and sustainable culture of quality and safety.

Accreditation Canada commends **Shalom Village** for its ongoing work to integrate accreditation into its operations to improve the quality and safety of its programs and services.

Accreditation Canada

We are independent, not-for-profit, and 100 percent Canadian. For more than 55 years, we have set national standards and shared leading practices from around the globe so we can continue to raise the bar for health quality.

As the leader in Canadian health care accreditation, we accredit more than 1,100 health care and social services organizations in Canada and around the world.

Accreditation Canada is accredited by the International Society for Quality in Health Care (ISQua) www.isqua.org, a tangible demonstration that our programs meet international standards.

Find out more about what we do at www.accreditation.ca.

Demonstrating a commitment to quality and safety

Accreditation is an ongoing process of evaluating and recognizing a program or service as meeting established standards. It is a powerful tool for quality improvement. As a roadmap to quality, Accreditation Canada's Qmentum accreditation program provides evidence-informed standards, tools, resources, and guidance to health care and social services organizations on their journey to excellence.

As part of the program, most organizations conduct an extensive self-assessment to determine the extent to which they are meeting the Accreditation Canada standards and make changes to areas that need improvement. Every four years, Accreditation Canada surveyors, who are health care professionals from accredited organizations, visit the organization and conduct an on-site survey. After the survey, an accreditation decision is issued and the ongoing cycle of assessment and improvement continues.

This Executive Summary highlights some of the key achievements, strengths, and opportunities for improvement that were identified during the on-site survey at the organization. Detailed results are found in the organization's Accreditation Report.

On-site survey dates

June 19, 2016 to June 22, 2016

Locations surveyed

- **1 location** was assessed by the surveyor team during the on-site survey. Locations and sites visited were identified by considering risk factors such as the complexity of the organization, the scope of services at various sites, high or low volume sites, patient flow, geographical location, issues or concerns that may have arisen during the accreditation cycle, and results from previous on-site surveys. As a rule, sites that were not surveyed during one accreditation cycle become priorities for survey in the next.
- All sites and services are deemed **Accredited with Exemplary Standing** as of the date of this report.

See **Appendix A** for a list of the locations that were surveyed.

Standards used in the assessment

- **5 sets of standards** were used in the assessment.

Summary of surveyor team observations

These surveyor observations appear in both the Executive Summary and the Accreditation Report.

During the on-site survey, the surveyor team undertook a number of activities to determine the extent to which the organization met the accreditation program requirements. They observed the care that was provided; talked to staff, clients, families and others; reviewed documents and files; and recorded the results.

This process, known as a tracer, helped the surveyors follow a client's path through the organization. It gives them a clear picture of how service is delivered at any given point in the process.

The following is a summary of the surveyor team's overall observations.

Shalom Village is commended for participating in and preparing for the Qmentum accreditation program. Shalom Village was built in 1982 and is a culturally specific Jewish home where the physical buildings consist of two connected long-term care sites. It is evident the home lives its values and takes pride in the excellent care and services it provides to meet the needs of its residents and families.

Residents expressed that they enjoy the meals and the services in the home such as Vicki's Beauty Salon, Samuel's Fine Dining, The Corner Store, MilliMobile, and Bubbi Bessie's Café. There are multiple unique programming spaces for the residents to enjoy such as the classic movie theatre, the arts centre, the woodworking shop, and the fitness centre. They stated they felt that Shalom Village was welcoming and homelike and the staff treated them like family.

The interprofessional team has many successful programs such as the end-of-life program, the Namaste Care Project, and the falls prevention program that all have yielded positive outcomes for residents. There is evidence of strong clinical leadership and a focus on resident-centred care. Shalom Village is successfully partnering with McMaster University and the Alzheimer Society to increase the body of knowledge for palliative and end-of-life care.

Family members also expressed a high level of satisfaction with the care and services provided to their loved ones. They felt there is a high level of disclosure and they are listened to when they express a concern. They also felt their concerns are dealt with quickly and a member of the leadership team responds back to them. When a request for a family meeting is made the meeting is arranged in a timely manner. Family members shared that recruitment to the Family Council is challenging. The provision of short educational topics related to common diseases, medications, or care may be of interest and draw family members to participate.

Community partners shared that they appreciate Shalom Village and feel it is very receptive to collaboration. Members from Shalom Village participate in many regional committees and share their expertise in long-term care. Shalom Village has fostered very strong relationships with their community partners leading to productive working relationships.

Staff have a high level of satisfaction in their jobs and the home provides multiple opportunities for continued education. A culture of quality and safety is embedded in the policies and embraced by the staff. The entire staff group was very helpful and forthcoming in sharing programs and initiatives.

Shalom Village has adopted a coaching management model with leaders referred to as coaches for staff. Communicating with HEART has been adopted from the Cleveland Clinic and staff receive regular coaching through the meeting structure.

Quality projects have been initiated and charters completed with falls and related to personal choice of bath or shower. A scorecard has been developed to present data. It would be helpful to share a resident or family story when discussing the data to provide relevance and meaning. Having a bulletin board in a common area with the results of continuous quality initiatives would also be helpful in sharing results with stakeholders, partners, residents, families, and staff.

Governance is strong and robust. The home is consulting with experts to determine next steps related to redevelopment. Excellent communication channels have been established between the senior leaders and the board of directors. There is a successful charitable foundation that contributes greatly to the operations of the home and provides multiple initiatives to raise funds for resident renovations, equipment, and programming. There are many fundraising opportunities throughout the year such as the Ladies' Auxiliary Tea that this year will help purchase five mechanical lifts for vulnerable residents.

Shalom Village demonstrates its "At Home" values in the provision of excellent resident-focused care and services. It was a pleasure to visit Shalom Village and they are wished success as they continue their quality journey.

Overview: Quality dimensions results

Accreditation Canada uses eight dimensions that all play a part in providing safe, high quality health care.

These dimensions are the basis for the standards, and each criteria in the standards is tied to one of the quality dimensions.

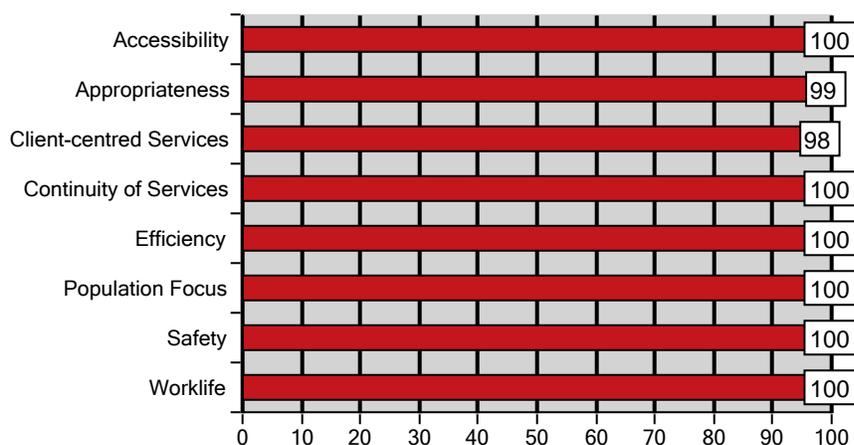
The quality dimensions are:

	Accessibility:	Give me timely and equitable services
	Appropriateness:	Do the right thing to achieve the best results
	Client-centred Services:	Partner with me and my family in our care
	Continuity of Services:	Coordinate my care across the continuum
	Efficiency:	Make the best use of resources
	Population Focus:	Work with my community to anticipate and meet our needs
	Safety:	Keep me safe
	Worklife:	Take care of those who take care of me

Taken together, the dimensions create a picture of what a high quality health care program or service “looks like.” It is easy to access, focused on the client or patient, safe, efficient, effective, coordinated, reflective of community needs, and supportive of wellness and worklife balance.

This chart shows the percentage of criteria that the organization met for each quality dimension.

Quality Dimensions: Percentage of criteria met



Overview: Standards results

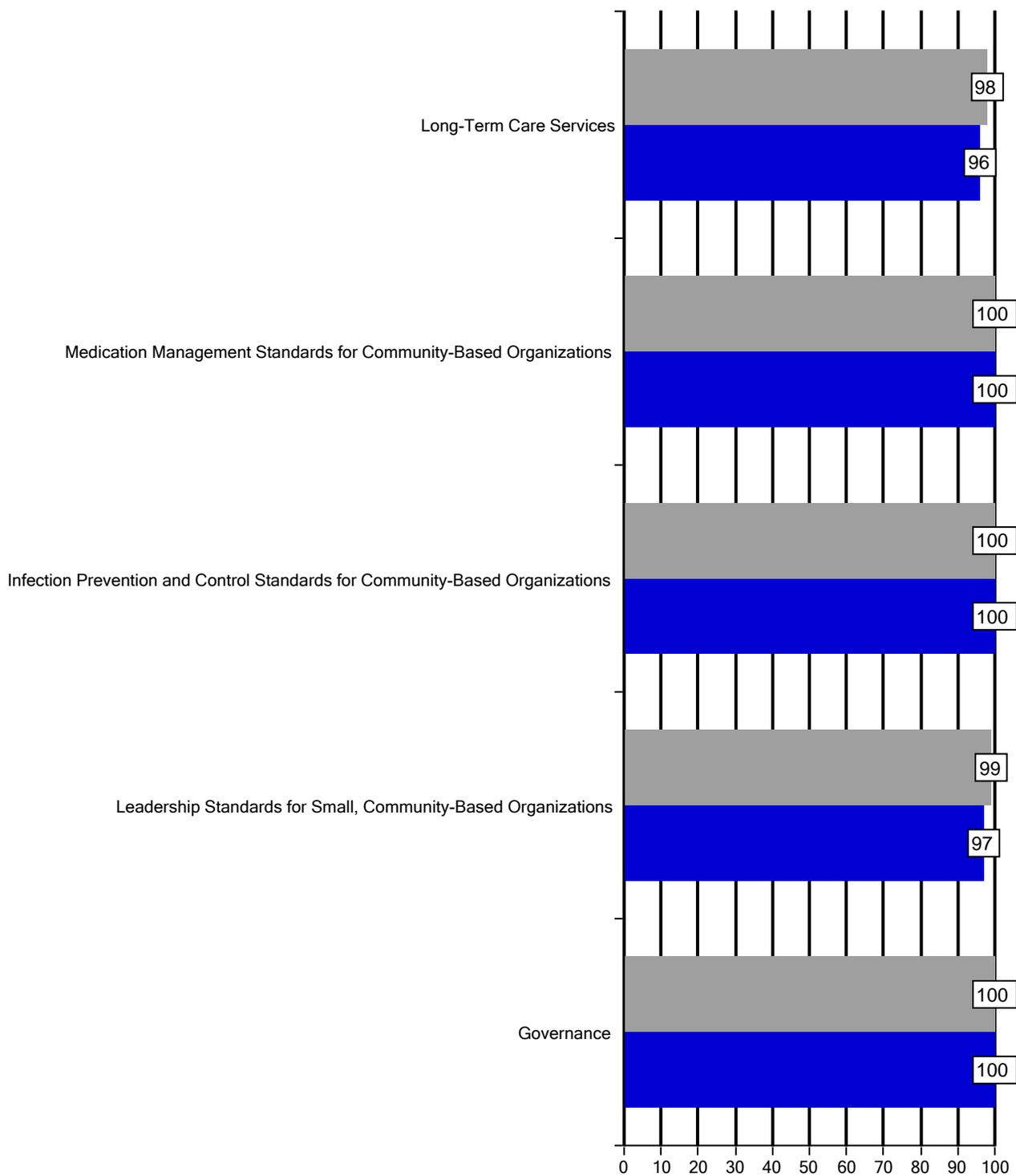
All of the standards make a difference to health care quality and safety. A set of standards includes criteria and guidelines that show what is necessary to provide high quality care and service.

Some criteria—specifically those related to safety, ethics, risk management, or quality improvement—are considered high priority and carry more weight in determining the accreditation decision.

This chart shows the percentage of high priority criteria and the percentage of all criteria that the organization met in each set of standards.

Standards: Percentage of criteria met

■ High priority criteria met
 ■ Total criteria met



Overview: Required Organizational Practices results

Accreditation Canada defines a Required Organizational Practice (ROP) as an essential practice that must be in place for client safety and to minimize risk. ROPs are part of the standards. Each one has detailed tests for compliance that the organization must meet if it is to meet the ROP.

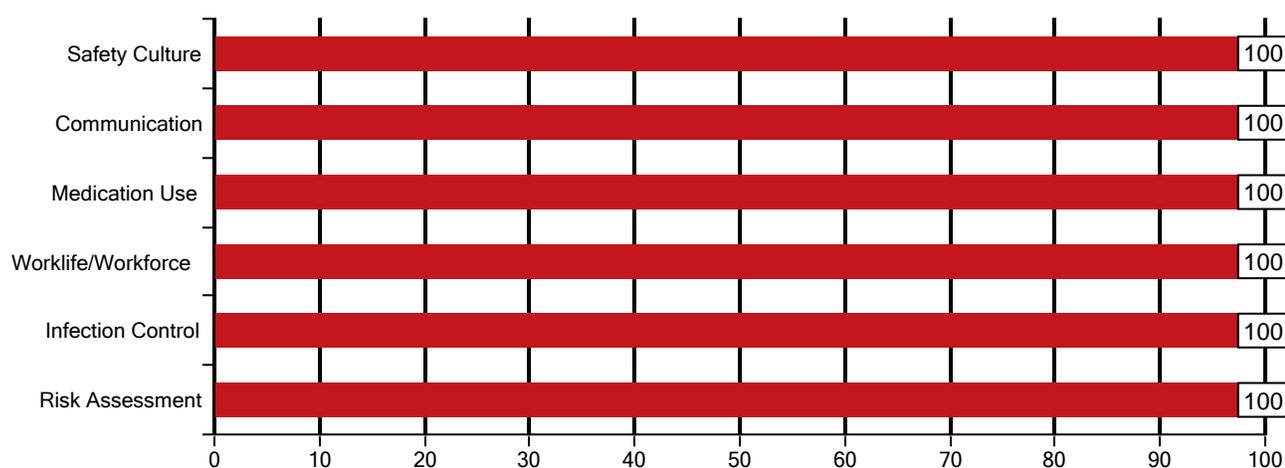
ROPs are always high priority and it is difficult to achieve accreditation without meeting most of the applicable ROPs. To highlight the importance of the ROPs and their role in promoting quality and safety, Accreditation Canada produces the Canadian Health Accreditation Report each year. It analyzes how select ROPs are being met across the country.

ROPs are categorized into six safety areas, each with its own goal:

- **Safety culture:** Create a culture of safety within the organization
- **Communication:** Improve the effectiveness and coordination of communication among care and service providers and with the recipients of care and service across the continuum
- **Medication use:** Ensure the safe use of high-risk medications
- **Worklife/workforce:** Create a worklife and physical environment that supports the safe delivery of care and service
- **Infection control:** Reduce the risk of health care-associated infections and their impact across the continuum of care/service
- **Risk assessment:** Identify safety risks inherent in the client population

See **Appendix B** for a list of the ROPs in each goal area.

ROP Goal Areas: Percentage of tests for compliance met



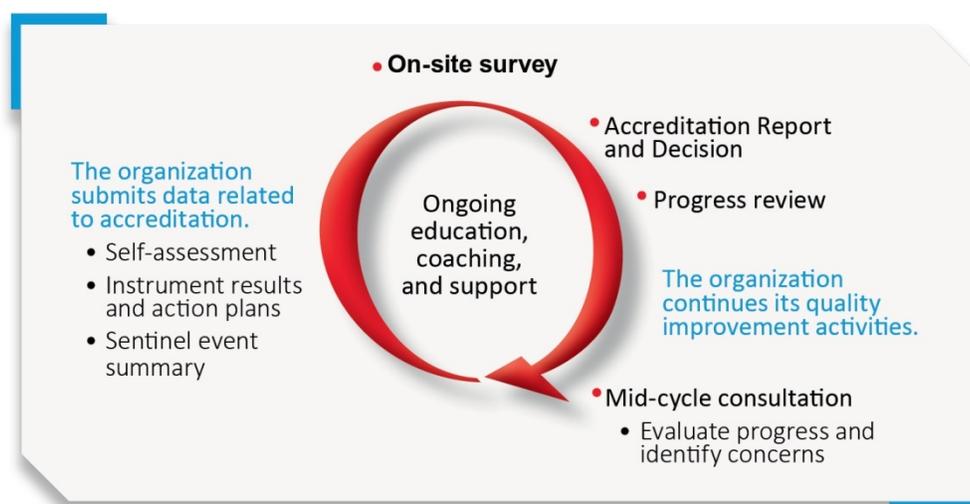
The quality improvement journey

The Qmentum accreditation program is a four-year cycle of assessment and improvement, where organizations work to meet the standards and raise the quality of their services. Qmentum helps them assess all aspects of their operations, from board and leadership, to care and services, to infrastructure.

The program identifies and rewards quality and innovation. The time and resources an organization invests in accreditation pay off in terms of better care, safer clients, and stronger teamwork. Accreditation also helps organizations be more efficient and gives them structured methods to report on their activities and what they are doing to improve quality.

In the end, all Canadians benefit from safer and higher quality health services as a result of the commitment that so many organizations across the country have made to the accreditation process.

Qmentum: A four-year cycle of quality improvement



As **Shalom Village** continues its quality improvement journey, it will conduct an in-depth review of the accreditation results and findings. Then a new cycle of improvement will begin as it incorporates any outstanding issues into its overall quality improvement plan, further strengthening its efforts to build a robust and widespread culture of quality and safety within its walls.

Appendix A: Locations surveyed

1 Shalom Village

Appendix B

Required Organizational Practices

Safety Culture

- Accountability for quality
 - Patient safety incident disclosure
 - Patient safety incident management
 - Patient safety quarterly reports
-

Communication

- Client Identification
 - Information transfer at care transitions
 - Medication reconciliation as a strategic priority
 - Medication reconciliation at care transitions
 - The “Do Not Use” list of abbreviations
-

Medication Use

- High-alert medications
 - Infusion pump safety
 - Narcotics safety
-

Worklife/Workforce

- Patient safety plan
 - Patient safety: education and training
 - Preventive maintenance program
 - Workplace violence prevention
-

Infection Control

- Hand-hygiene compliance
 - Hand-hygiene education and training
 - Infection rates
 - Pneumococcal vaccine
 - Reprocessing
-

Risk Assessment

- Falls prevention
 - Pressure ulcer prevention
 - Suicide prevention
-