



Director of the AT HOME Experience /Chief Nursing Office

If you are a nurse who wants to reconnect with a role, a staff, an organization, and a community deeply committed to sustaining and advancing long term care as a home closer to care and not further from an individual's version of a life well lived. If you want to lead in an organization who has a clear vision of this mission deep in its bones. If you have the compassion and an ability to hold fiercely to the standards to lead a team looking to thrive again, after having been rocked by the realities, public shaming, and trauma of COVID. If you want to innovate, to lean into the future through research and education. We may be the place for you.

We are dedicated in service of our residents, to dig deep every day to achieve our mission, vision and values. We are committed to recovery and have rallied as a team, made up of our Board, staff and community. Together, we are determined to be the best we can be, one shared step at a time. This role includes the Director of Care in LTC, along with our Director of IPAC and Development, and Associate Director of the AT HOME experience. We are looking for a courageous, committed leader to help our loyal, hardworking, and knowledgeable staff to be at their best. Please see our website at www.shalomvillage.ca for job description details

Organization Background:

Shalom Village is truly a village, within the city, for Hamilton area seniors. We provide an unwavering commitment to making every day the best day possible for the seniors who choose to be at our address. We provide many opportunities for our community and those who call Shalom Village home in our assisted living apartments and long-term care home, to engage and flourish in life. Our Café, Health Club, convalescent care program and social and rehab day programs support seniors regardless of their health, to find and enjoy their best life possible. Our Milli Mobile travels the city with our village members, for coffee, groceries, sightseeing and shopping. Our Hustle for Health and other community activities, bring wonderful opportunities for a shared experience, keeping the connection between our community and our village residents.

Our well-established heart is our A.T.H.O.M.E. approach to life and living. Our mission and commitment are to know each person well enough to support them and ensure they both feel and know they are "at home". "Honouring our fathers and our mothers" means we focus on providing everyone with opportunities for the continuity and fulfillment of life interests, values and activities. Our leaders need to lead and inspire our teams with the same focus, to prepare and support them as they seek to achieve this for our every resident. All of this happens within the context of our Jewish values and context; a mandate that welcomes staff and residents of all faiths who can work and live the A.T.H.O.M.E. mission, vision, and values.

Our Mission: To provide opportunities for the continuity of life interests, values, and relationships for those who need supportive housing, long term care, convalescent care, adult day services and specialized fitness facilities within the context of Jewish Values and Kashruth. We want all those who need our services to feel AT HOME.

Careers is a job posting service for AdvantAge Ontario full members. To advertise a position, email careers@advantageontario.ca. All listings are subject to editorial review.

Our Values: “ Honouring our fathers and mothers, and each other within the A.T.H.O.M.E approach.

Acknowledge: We will listen to each other and commit to being approachable, trustworthy, and helpful while valuing each person’s contributions, perspectives and differences.

Together: We will support each other and believe that together we can achieve anything.

Home: We will create a feeling of comfort, trust, familiarity, and safety that honours Jewish Values and brings about each individual person’s feeling of being at home.

Organization: We will strive for learning, innovation, accountability, transparency, and excellence in all we do.

Memories: We will share memories and create new ones through relationships, sharing, and celebrations.

Enablement: We will empower, encourage, and focus on each other’s strengths to make possibilities possible and accomplish our goals.

Position:

The Director of the AT HOME Experience and Chief Nursing Officer provides senior leadership within the organization, with a focus on ensuring the lived experience of those who live with us aligns with our mission and values, all legislative mandates and is sensible, compassionate and knowledge informed. This individual, reporting to the Executive Director of Long-Term Care and as part of the Director team, will work collaboratively to support the quality improvement/strategic goals of the organization, to provide authentic leadership to the Care team leaders, including clinical resource nurses (RAI, Education, IPAC), Clinical Leaders and the integrated team delivering other aspects of the AT HOME experience.

Qualifications:

- A Bachelor of Science in Nursing is required. A Master’s degree is preferred.
- College of Nurses of Ontario Certificate of Competence, in good standing.
- Evidence of progressive leadership and education experience.
- Ability to think conceptually, use the QIP process effectively.
- Demonstrated leadership, relationship skills and the ability to inspire and support people in being at their best.
- Knowledge of computer software applications, preferably Microsoft Office applications, analysis of PCC and RAI applications and experience with EMRs.
- Knowledge of the Ministry of Health and Long-Term Care Homes Act and Regulations; Occupational Health and Safety Act; Health care accreditation.

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Other:

- Employee assistance program
- Extended health care
 - Healthcare
 - Dental
 - And Vision care
- On-site parking
- RRSP matching

To Apply:

Interested candidates should forward their resume in confidence to:

Pat Morden, AT HOME Executive Coach,
70 Macklin Street North,
HAMILTON, ON L8S 3S1

pat.morden@shalomvillage.ca

Phone: 905-529-1613 x

Deadline: Until filled.

We thank all applicants for their interest. Only those selected for an interview will be contacted.