
Job description: Registered Nurse (FT Nights – Temporary Mat Leave)

ABOUT SHALOM VILLAGE

Shalom Village is a non-profit campus of care that specializes in the health and wellbeing of Hamilton area seniors. We provide an unwavering commitment to making every day the best day possible for the seniors who depend on Shalom Village services and programs.

Job Description

Registered Nurses at Shalom Village support and embrace our resident-centred social culture and be proud to deliver the highest quality of personal and nursing care to our residents. As key members of our multidisciplinary teams to understand residents' individual needs, provide clinical leadership and guidance to colleagues and advocate for residents to actively participate in decisions about their care.

Registered Nurses (RN) at Shalom Village foster exemplary relationships with residents, their families, and the Village team to deliver holistic care to our residents and provide specialized clinical services including Trach Care, Advanced Wound Care, Catheters, Tube Feeds and IVs. They support clinical programs and quality of life initiatives and strive to continuously improve the quality-of-care services provided to our residents.

Our Registered Nurses (RN) maintain plans of care (or service plans) in accordance with administration policies, physicians' orders and standards of the College of Nurses and are quickly able to identify, address and report any changes in the resident's well-being to the multidisciplinary team and Director of Care.

Responsibilities

- Perform all duties in accordance with the Mission Statement, Organizational, Philosophy and administrative policies and standards of Shalom Village.
- Effectively utilizing the nursing process to provide high quality nursing care to residents
- Supervisory duties including ensuring excellent care services to residents and providing mentoring/education/guidance to care team on an ongoing basis
- Assessments of residents moving into Seasons community and following up with residents throughout the transition to community (6-month re-assessments of residents per RHRA regulations, as health care changes)
- Establish priorities based on individual resident needs
- Providing person centered service plans
- Ensuring compliance with Resident Assessments/Service Plans (PCC) while following community specific policies, procedures, and all applicable regulations
- Risk management by adhering to thorough monthly care related audits
- Medication administration. Point-Click-Care (PCC) knowledge is considered an asset

Perks

- Casual dress
- Employee Assistance Program
- Extended Benefits
- Onsite Parking

Qualifications or Skills Required

- Current Registered Nurse License and is in good standing with the CNO
- Current First Aid and CPR certification
- Strong verbal and written communication skills
- Must be prepared to respond to emergency situations
- Experience working with seniors in a retirement or long-term care facility environment is considered an asset
- Strong leadership and supervisory skills in relation to both residents and care staff
- Display a caring and respectful attitude toward our residents, families, and team members
- Understand the physical, mental, and emotional demands of the RN role
- Knowledge of relevant policies, procedures, legislation and regulations applicable to the long-term care sector, including the Long-Term Care Homes Act, 2007 and Health & Safety are considered an asset
- Experience in Geriatric nursing, also considered an asset to our team

Job Types: Full-time, Permanent

Salary: \$30.29-\$45.85 per hour

COVID-19 considerations:

Shalom Village implemented heightened precautionary protocols in all of our homes. We continue to follow the advice of provincial and federal governments, our sector regulators, and local Public Health agencies.